

Hosting Generative Change

21.03.2023 / 14:00-18:00 CET

28.03.2023 / 14:00-18:00 CET

04.04.2023 / 14:00-18:00 CET

11.04.2023 / 14:00-18:00 CET

15 Hour Live Online Course with Dr. Mark McKergow.

Participation Fee: 490,00 € (+ VAT)



The course follows the idea of supporting generative dialogues and conversations - new perspectives, new ideas, with as much listening as talking. The way into these dialogues is hosting: the way we bring people together has a huge impact on what happens. In this course Host author Dr Mark McKergow will work with you to help you host dialogues, people and organisations in ways which underpin, not overshadow, this fascinating, delicate, and essentially human practice.

The programme is based around learning and applying some key frameworks to a real-life organisational development challenge or project. The modules will be varied, each one featuring input, discussion, application and reflection. The group will form a learning community with everyone both learning and contributing. Dr. Mark McKergow has been leading online courses for over a decade and is looking forward to working with you.

Course Agenda:

Tuesday, March 21: Consultant, Facilitator, Host

- Meeting each other and connecting
- Introduction to hosting, making distinctions between coaching, facilitating, consulting and hosting
- Discovering the six roles of a great host
- Groundwork framing – five things to consider in setting up your initiative
- Course project set-up

Tuesday, March 28: Creating the Container and Invitation

- Defining and creating the container – the key elements of topic/people/place/project
- Finding the space – considerations of place
- Discovering the four positions of a great host
- The power of inviting and why choice creates commitment
- Three elements of a great invitation
- Crafting the headline – the most important element
- Practice at creating powerful invitations

Tuesday, April 4: Hosting the Event

- Honing the container
- Engaging with people – many choices
- Preparing for the event – planning and emergence
- Welcoming people into the space
- Diverging and converging – balancing processes and sequences
- After the event – following up

Tuesday, April 11: Completing the Cycle and Starting Over

- Episodes and rhythms, iterative processes and recursive reasoning
- Meeting the User's Guide to the Future, a flexible framework when things get tough
- Reflections on our learning together
- Course conclusions

Dr Mark McKergow is an international author, speaker and consultant based in Edinburgh, Scotland. He is the co-author of *Host: Six new roles of engagement* (with Helen Bailey, Solutions Books 2014) and the co-editor of *The Host Leadership Field Book* (with Pierluigi Pugliese, Solutions Books, 2019).

Mark is an editor of the *Journal Of Solution Focused Practices*. His latest book is *The Next Generation Of Solution Focused Practice: Stretching the world for new opportunities and progress* (Routledge, 2021). He is now writing about SF, Host Leadership and more on Substack (<https://markmckergow.substack.com/>).